



Terms and Conditions of Business – Temporary Employee's

The hourly rates invoiced to the customer include temporary wages and allowances for all related on-costs, e.g. Workers Compensation Insurance and Payroll Tax and Administration.

Staff Australia provides a four-hour guarantee. If the customer is in any way dissatisfied with the temporary supplied there will be no charge if Staff Australia is notified within 4 hours of the commencement of the assignment.

Staff Australia will pay employees and invoice on the basis of the working hours shown on the Staff Australia Time sheet. The customer undertakes to have each time sheet authorized by an appropriate person.

All rates and conditions are subject to change without notice when affected by a variation in Award or Agreement conditions or statutory on-costs and will be adjusted from the date designated for implementation of the variation decision.

Whilst Staff Australia contractors are presented ready for work and have been given a basic workplace health and safety induction prior to commencement of duties by the contractor with the client, the client will conduct a safety training and instruction induction for the contractor to ensure that the contractor is aware of all hazards which may be presented in the workplace and is advised and understands all the clients safety instructions and rules.

The client acknowledges that we are not performing the service required of our employees or independent contractors; but are instead the supplier of our employees and independent contractors, at the client's request, to perform the work that it has requested. From the time that our employees or independent contractors report to the client for their duties they are under the care, control and supervision of the client duration of the assignment. In these circumstances, the client agrees we will not be liable to the client in respect of any damage, loss of injury of whatsoever nature or kind, however caused, whether by our negligence or the negligence of one of our workers, their servants or agents or otherwise, which may be suffered or incurred, whether directly or indirectly, in respect of the services provided under these conditions of assignment.

Full payment within fourteen (14) days from date of invoice.

Invoices outstanding for thirty (30) days will incur an additional cost of 1%, and the same for each extra 30-day period from invoice.

A fee (The fee shall be consistent with our terms listed under "Permanent Placements", which is available on our website) shall be rendered if a Client engages a Staff Australia referred candidate within 12 months of a referral, or within 12 months of completion of a temporary, casual, part time, consulting or contract assignment. This includes any referral by a Client to other organisations on behalf of a Staff Australia candidate. Should a Staff Australia consultant, contractor, temporary or other type of employee be engaged by a Client, for any type of position, then the appropriate fee will be due and payable.

Orders cancelled within 2 hours from the shift start time will incur a fee equivalent to 4 hours at the normal bill rate.