



OCCUPATIONAL HEALTH AND SAFETY POLICY

Staff Australia recognises its moral and legal responsibilities to the Occupational Health and Safety legislation. We aim to achieve best practice in the prevention of workplace incidents and injuries ensuring that the health and safety of all personnel in the workplace comes first.

The following demonstrates how we will achieve our commitment:

- Maintaining a proactive approach to meet and exceed compliance with occupational health and safety legislation.
- Applying effective risk management strategies to identify assess and control hazards in the workplace.
- Ensure the provision of appropriate training, instruction and supervision to employees at all levels.
- Ensure the provision of safe plant, equipment and systems of work in all areas
- Develop a strong safety culture by providing ongoing information, support and encouragement.
- Facilitate methods of consultation and communication to ensure involvement of all stakeholders.
- Provide resources to meet Occupational Health and Safety commitment, including external resources where required.
- Record and investigate all workplace incidents, injuries, hazards and near misses.
- Provide a framework for monitoring and review of the OHSMS performance ensuring continual improvement in this area.
- Ensure all personnel are aware of their OH&S responsibilities and are accountable in carrying out these objectives

Responsibilities:

Staff Australia Management and its representatives will have an overall responsibility and will be held accountable for implementing this policy in their areas of responsibility.

Workers will ensure that they:

- *Take reasonable care to ensure their own safety, the safety of fellow workers and all persons on the worksite*
- *Identify and support procedures to eliminate or minimise unsafe conditions in the workplace*
- *Follow all OHS policies and procedures as outlined*

Signed by:
Michael Campion
Chief Executive Officer
Staff Australia Pty Ltd

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